



**PEACE OFFICER STANDARDS AND TRAINING COMMISSION**

**COMMITTEE MEETING**

**OCTOBER 20, 2017**

**AGENDA**

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF PREVIOUS MONTH(S) MINUTES**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**

**ADOPTION OF AGENDA**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**ADMINISTRATION MATTERS**

**ROLL CALL**

**COMMISSIONER RITA BAKER  
COMMISSIONER GLENN CHRISMAN  
COMMISSIONER CARL JENKINS  
COMMISSIONER MIKE HANNON  
COMMISSIONER JEFF LONG  
COMMISSIONER KIM WALLACE  
COMMISSIONER RIC WILSON  
COMMISSIONER WILLIAM FORRESTER III  
SENATOR MIKE BELL  
REPRESENTATIVE BUD HULSEY  
GENERAL BRENT CHERRY**

**DISCLAIMER – COMMISSIONER JENKINS**

**APPROVAL OF MINUTES FOR SEPTEMBER 15, 2017 POST COMMISSION MEETING:  
No minutes were taken for September, 2017 meeting, it was electronically recorded.**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**DECERTIFICATION HEARING HELD THIS MONTH**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Columbia Police Department** – Request a pre-employment waiver for Brandon L. Pace who pled guilty to simple possession of marijuana in Lewis County in 2002. He was sentenced and served 48 hours in jail. In 2005 he pled guilty to possession of schedule IV and drug paraphernalia and was sentenced to 11/29 probation, all fines and costs were paid and probation completed.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Smyrna Police Department** – Request a Military Discharge waiver for Jesse C. Gammel (hired September 5, 2017) who has a General discharge from the U.S. Navy. In 2007 he was arrested by San Diego PD for a misdemeanor DUI which he failed to report to his chain of command, leading to his General discharge. The DUI arrest was expunged in 2014.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Tipton County Sheriff Office** – Request an Arrest Waiver for Christopher M. Baylous (hired August 11, 2017) who pled guilty to a DWI charge in Carteret County NC in 2004 and was sentenced to loss of driving privileges for 1 year, \$125 fine and 2 years of unsupervised probation. All fines and costs were paid and probation completed

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

**The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:**

**Brownsville Police Department** – Request Bobby L. Humphrey Jr. (hired September 14, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Humphrey graduated Mississippi Law Enforcement 480 hour Officer Training Academy in October 2014 and worked for Tunica County MS Sheriff Office until February 2017.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**East Ridge Police Department** – Request Phillip T. Smith Jr (hired August 28, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Smith graduated Cleveland State Community College October 2000 and worked for Collegedale Police Department until February 2012. He moved to PA in 2012 becoming certified and worked for Lower Chichester Township PA Police Department until August 2017.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Knox County Sheriff Office** – Request Kirk E. Johnson (hired pending approval) be allowed to attend Knox County Transition School October 30, 2017. Mr. Johnson graduated Dallas Police 1312 hour Academy in February 2011 and worked for Dallas TX Police Department until December 2016.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Red Bank Police Department** – Request Charles J. Whitecotton (hired September 14, 2017) be allowed to attend POST Transition class at TLETA Spring 2018. Mr. Whitecotton graduated Northeast Alabama 480 hour Police Academy in April 2011 and worked for Madison County AL Sheriff Office until October 2011 and then for Madison AL Police Department October 2011 until August 2016. If approved a six month waiver will be required and 40 hours of EVOC.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Red Bank Police Department** is also requesting Charles J. Whitecotton be allowed to ride solo after completing the departments FTO program.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Shelby County Sheriff Office** – Request Stanley L. Wilson (hired August 1, 2017) be granted his POST Certification. Mr. Wilson graduated Shelby County 160 hour Accelerated Transition School August 25, 2017. He previously graduated Arkansas Law Enforcement 574 hour Training Academy in April 2014 and worked for W. Memphis AR Police Department until July 2017. POST did not receive notification of hire until after transition school started.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**TSU Police Department** - Request Aerin L. Washington (hired August 28, 2017) be allowed to attend POST Transition class at TLETA September 2017. Ms. Washington graduated Acadiana LA Law Enforcement 360 hour Training Academy November 2009 and worked for University of Louisiana at Lafayette Police Department until March 2010, and then worked for Davidson County Sheriff Dept. as a correction officer October 2013 until January 2015.

**Appearing**

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03**

*POST Investigators have reviewed and approved 8 applications for Training Officer, and they appear to meet criteria for approval.*

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

William Jason Duncan                      Fentress County SO

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

*POST Investigators have reviewed and approved 28 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.*

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

C. Todd Christian	GDI	Dickson PD
Billy Powell	GDI	Marion County SO
A. Cody Childress	GDI	Gibson County SO
Mark Mack	GDI	Rutherford County SO

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**Westmoreland PD** request waivers of one year training officer and five years certified officer for Officer Justin T. Parker (4.75 yrs) to become department GDI.

Motion to Approve/Disapprove by: \_\_\_\_\_ Second \_\_\_\_\_

Remarks: \_\_\_\_\_

**CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09**

*POST Investigators have reviewed and approved **111** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.*

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**NEW BUSINESS/ITEMS FOR DISCUSSION**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**OLD BUSINESS**

**Chattanooga Police Department** – Request a waiver for their laterally moving target system. They are in the process of updating their system but have encountered unforeseen complications that have caused completion to be summer 2018.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Huntland Police Department**– The department submitted partial or no training for their officers for 2016, which makes the Huntland Police Department out of compliance with POST. They did not submit salary supplement for 2016.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**WAIVERS OF SIX (6) MONTH RULE:**

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

**Atoka Police Department** – Request 2 six month waivers for Victoria A. Mills (hired August 8, 2016). Ms. Mills graduated from Memphis PD Training Academy in Dec. 2016 but POST did not receive all required paperwork until September 2017.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Bedford County Sheriff Office** – Request Joseph M. Guthrie (hired May 4, 2017) receive a six month waiver. Mr. Guthrie medically dropped TLETA July 2017 class in first week and returned in October 2017 to complete TLETA Basic.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

October 20, 2017

**Jackson Police Department** – Request six month waivers for the following officers who were hired on June 19, 2017. These officers are currently attending TLETA October 2017 class.  
George Keck Joshua Keller

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Jackson Police Department** – Request Gregory W. Morris (hired June 19, 2017) receive a six month waiver. Mr. Morris will be attending TLETA January 2018, unable to attend October 2017 class due to unavoidable conflicts.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Livingston Police Department** – Request Melissa M. Young (hired April 26, 2017) receive a six month waiver. Ms. Young is returning weeks 6-12 of current class to make up missed classes of last TLETA Basic because of a medical issue.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Mount Pleasant Police Department** - Request Buford A. Odom Jr. (hired full-time June 28, 2017) receive a six month waiver. Mr. Odom will be attending TLETA January 2018. Mr. Odom was unable to attend TLETA October 2017 class due to a medical issue.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Oak Ridge Police Department** – Request Kurt I. Lauen (hired February 27, 2017) receive a six month waiver. Mr. Lauen graduated from Walter State September 6, 2017.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Perry County Sheriff Office** – Request Kirk M. Wood (hired April 12, 2017) receive a six month waiver. Mr. Wood will be attending TLETA January 2018. POST did not receive documents in a timely manner.

**Appearing**

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_

**Pikeville Police Department** – Request Lukas D. Wheeler (hired February 11, 2017) receive another six month waiver. Mr. Wheeler failed TLETA Basic July – Sept. 2017 and will be retaking in January 2018 from TLETA.

Motion to Approve/Disapprove by:\_\_\_\_\_Second\_\_\_\_\_

Remarks:\_\_\_\_\_